

# JOB ANNOUNCEMENT



**THE FRENCH CAMP MCKINLEY  
FIRE PROTECTION DISTRICT IS RECRUITING FOR THE POSITION OF:**

**Fire Engineer**  
(Lateral)

\$70,563.58 - \$79,419.94 Annual  
Plus FLSA

APPLICATION DEADLINE: Open Until Filled

## **THE DISTRICT**

The French Camp Fire Protection District responds to approximately 2,200 calls for service a year. It provides Fire and EMS service to both the French Camp and Mountain House Communities in California's Central Valley. The combined service areas cover approximately twenty square miles and present hazards associated with high-density population centers, industrial complexes, major transportation corridors, health care facilities, and wildland interface.

## **MINIMUM QUALIFICATIONS**

The French Camp Engineer Candidate will possess the following minimum qualifications:

- 18 years of age or older
- California State Firefighter I
- California State Firefighter II
- California State Fire Driver Op 1A & 1B
- High School diploma or GED
- California Driver's License (Class "C" FF Endorsement, Class "A" or Class "B")
- Certified State of California EMT
- Possession of a Candidate Physical Abilities (CPAT) card obtained within the last 12 months (unless currently a career firefighter in an assigned driving position or engineer).
- One (1) year experience as a career engineer in a department of equivalent size or three (3) years' experience as a volunteer/reserve fire engineer.

## **DESIRABLE QUALIFICATIONS**

- California State Company Officer
- California State S-231 Engine Boss
- ICS 300
- CSFM Instructor I
- CSFM Company Officer 2D
- CSFM Company Officer 2E
- NIMS IS-800

## **BENEFIT PACKAGE**

- The district contributes up to 100% of employee health, vision, and dental care plan.
- The district also will cover up to 80% of the cost of employee's dependents.
- The district contributes 12% of employee base pay to a 401(a)-retirement account. (year 2 +1% and year 3 +1%)
- Voluntary participation in 457 supplemental retirement plan.
- Ten (10) hours of sick leave per month.
- Up to Twenty (20) hours of vacation per month.
- Overtime Opportunities
- Education Pay – 2.5% associate degree from accredited university, 5% for 4-year bachelor's degree or higher from accredited university (Max 5% for this incentive).
- Bilingual Pay – 2.5% for up to one additional language with accredited certificate of proficiency at the CEFR B1 Level or specific language equivalent.

## **SELECTION PROCESS**

To be considered for this opportunity, candidates must meet the minimum qualifications. Please submit:

- Fire District application. The application is available at [www.frenchcampfire.com/employment-opportunities](http://www.frenchcampfire.com/employment-opportunities).
- Professional Resume, with three work-related references.
- External Applicants must provide copies of Licenses & Certificates.
- This process will be to establish an eligibly list for current and upcoming vacancies.

## **TESTING PROCESS**

- Oral Interview with fire district personnel
- DMV Pre-Trip Inspection on District Apparatus
- Apparatus Pumping Scenarios on District Apparatus
- Background Investigation
- Medical Examination
- Must pass engineer written exam before end of 12 month probation

Send or deliver to:

Jason Fullmer/Deputy Chief  
French Camp McKinley Fire Protection District  
310 E. French Camp Rd  
French Camp, CA 95231  
(209) 985-8796