

JOB ANNOUNCEMENT



**THE FRENCH CAMP MCKINLEY
FIRE PROTECTION DISTRICT IS RECRUITING FOR THE POSITION OF:**

Fire Captain
(Lateral)

\$86,523.67 - \$97,383.16 Annual
Plus FLSA

APPLICATION DEADLINE: Open Until Filled

THE DISTRICT

The French Camp Fire Protection District responds to approximately 2,200 calls for service a year. It provides Fire and EMS service to both the French Camp and Mountain House Communities in California's Central Valley. The combined service areas cover approximately twenty square miles and present hazards associated with high-density population centers, industrial complexes, major transportation corridors, health care facilities, and wildland interface.

MINIMUM QUALIFICATIONS

The French Camp Captain Candidate will possess the following minimum qualifications:

- 18 years of age or older
- California State Firefighter I & II
- California State Fire Driver Op 1A & 1B
- California State Fire Instructor 1
- ICS-300 IS-800
- NIMS
- CSFM Company Officer Certificate (supersedes FFII)
- High School diploma or GED
- California Driver's License (Class "C" FF Endorsement or Class "B")
- Certified State of California EMT
- Possession of a Candidate Physical Abilities (CPAT) card obtained within the last 12 months (if the candidate is not currently a career fire officer).
- Two (2) years' experience as a career fire officer (company officer) in a department of equivalent size or three (3) years' experience as a volunteer/reserve company officer.

DESIRABLE QUALIFICATIONS

- ICS 400
- CSFM Instructor II
- S-231 Engine Boss

BENEFIT PACKAGE

- The district contributes up to 100% of employee health, vision, and dental care plan.
- The district also will cover up to 80% of the cost of employee's dependents.
- The district contributes 12% of employee base pay to a 401(a)-retirement account (year 2 +1% and year 3 +1%)
 - Voluntary participation in 457 supplemental retirement plan.
 - Ten (10) hours of sick leave per month.
 - Up to Twenty (20) hours of vacation per month.
 - Overtime Opportunities
 - Education Pay – 2.5% for associate degree from accredited university, 5% for 4-year bachelor's degree or higher from accredited university (Max 5% for this incentive).
 - Bilingual Pay – 2.5% for up to one additional language with accredited certificate of proficiency at the CEFR B1 Level or specific language equivalent.

SELECTION PROCESS

To be considered for this opportunity, candidates must meet the minimum qualifications. Please submit:

- Fire District application. The application is available at www.frenchcampfire.com/employment-opportunities
- Professional Resume, with three work-related references.
- External Applicants must provide copies of Licenses & Certificates.
- This process will be to establish an eligibly list for current vacancies.
- Testing Process will include a written exam, oral interview and emergency scenarios.

Send or deliver to:

Jason Fullmer/Deputy Chief
French Camp McKinley Fire Protection District
310 E. French Camp Rd
French Camp, CA 95231
(209) 932-8631