

# JOB ANNOUNCEMENT



THE FRENCH CAMP MCKINLEY  
FIRE PROTECTION DISTRICT IS RECRUITING FOR THE  
POSITION OF:

**FIREFIGHTER**  
(ENTRY LEVEL)

\$60,006.91 - \$67,538.31 Annual  
Plus FLSA

Starting salary depending on experience & certifications

APPLICATION DEADLINE: Continuous Until Filled

Send or deliver to:

Jason Fullmer, Deputy Fire Chief  
French Camp McKinley Fire Protection District  
310 E. French Camp Rd  
French Camp, CA 95231  
(209) 932-8630

## **THE DISTRICT**

The French Camp Fire Protection District responds to approximately 2,200 calls for service a year. It provides Fire and EMS service to both the French Camp and Mountain House Communities in California's Central Valley. The combined service areas cover approximately twenty square miles and present hazards associated with high-density population centers, industrial complexes, major transportation corridors, health care facilities, and wildland interface.

## **MINIMUM QUALIFICATIONS**

The French Camp Firefighter Candidate will possess the following minimum qualifications:

- 18 years of age or older
- High School diploma or GED
- California Driver's License
- Certified State of California EMT
- Possession of a Candidate Physical Abilities (CPAT) card obtained within the last 12 months.

## **DESIRABLE QUALIFICATIONS**

- California State Firefighter I
- California State Firefighter II
- Driver / Operator 1A and 1B

## **BENEFIT PACKAGE**

- The district contributes up to 100% of employee health, vision, and dental care plan.
- The district also will cover up to 80% of the cost of employee's dependents.
- The district contributes 12% of employee base pay to a 401(a)-retirement account (+ 1% at year 2, + 1% at year 3 for a total of 14%)
  - Voluntary participation in 457 supplemental retirement plans.
  - Ten (10) hours of sick leave per month.
  - Up to Twenty (20) hours of vacation per month.
  - Overtime Opportunities (Out of county response)
  - Education Pay: 2.5% for associate's degree from accredited university, 5% for 4-year bachelor's degree or higher from accredited university (Max 5% for this incentive).
  - Bilingual Pay: 2.5% for up to one additional language with accredited certificate of proficiency at the CEFR B1 level or specific language equivalent.

## **SELECTION PROCESS**

To be considered for this opportunity, candidates must meet the minimum qualifications. Please submit:

- Fire District application. The application is available at [www.frenchcampfire.com](http://www.frenchcampfire.com) under "Quick Links > Employment Opportunities".
- Professional Resume, with three work-related references.
- External Applicants must provide copies of Licenses & Certificates.
- This process will be to establish an eligibly list for current and upcoming vacancies.

